

WLUSA AGM 2024 - Resolutions

Theme of Motions: Procedural Motions for the Meeting					
Motion #	Motion	Vote Count	Mover	Seconded	Rationale
PROC 1-24	BIRT the following time limits be set for debate on motions and questions of reports for the duration of the WLUSA AGM 2023: <ul style="list-style-type: none"> • Speaking in favour of a motion (90 second time limit) • Speaking against a motion (90 second time limit) • Other actions including calling for an amendment to the motion on the floor, motions to refer, postpone, limit or extend limits of debate, call the question, or lay on the table and parliamentary questions to the Speaker, or questions to the mover through the Speaker (30 second time limit). A time limit of 90 seconds applies for the answer to a question. • Questions of Privilege, Points of Order, Challenges to the Chair, Suspension of the Rules, or Rising Votes, may interrupt debate upon recognition by the Speaker (90 second time limit). 	2/3	Karen Cleaver	Jennifer Williams	This is common practice in OSSTF meetings. Due to large capacity, we feel this will help keep debate equitable
PROC 2-24	BIRT the Agenda be adopted	1/2	Karen Cleaver	Jennifer Williams	Standard procedure
PROC 3-24	BIRT the Minutes of the WLUSA 2023 AGM be approved.	1/2	Karen Cleaver	Jennifer Williams	Standard procedure
BUDG 1-24	BIRT the Budget be approved.	1/2	Keith Goulet	Jayne Eudemoni	Standard procedure

Vote Counts for Amendments to the Constitution and Bylaws – per Article 14:

14.5. Amendments to the Constitution shall be made by a **two-thirds (2/3) vote** of the Members present.

14.6. Amendments to the Bylaws shall be made by a **majority vote** of the Members present.

Theme of Motion:

Duties of Vice President: Internal

Motion #	Motion	Mover	Second	Reference	Rationale
CON 1-24	BIRT CON 6.3 be amended by the addition of a new subsection that reads: 6.3.8 – Act as the approver for the President’s leave reports.	Jennifer Williams	Tracy Cochrane	Page 5 6.3. The Vice-President Internal is a voting officer who shall: 6.3.1. assist the President in carrying out the aims and objectives of the Association; 6.3.2. assume the duties of the President if the President is, for any reason, unable to carry out those duties; 6.3.3. review the Constitution biennially and Bylaws annually to ensure it reflects the aims and objectives of the Association; 6.3.4. assist the Grievance Officer as needed in carrying out grievances; 6.3.5. have co-signing authority on all cheques drawn on the Association's treasury; 6.3.6. organize New Member Orientation Sessions 6.3.7. act as the Constitution Officer;	The VP: Internal acts as the President in the President’s absence and it therefore makes sense that they are the approver for the President’s leave reports.

Theme of Motion:**Requirement of Council Representatives**

Motion #	Motion	Mover	Second	Reference	Rationale
CON 2-24	<p>BIRT CON 10 be amended by the addition of a new subsection that reads:</p> <p>10.11 Local representatives must attend a minimum of 60% of all regularly scheduled meetings. Any member of council who does not attend 60% of meetings of the council without excuse on behalf of the member certifying to illness, absence from the region, engagement in work or union business may no longer be considered as a member of the Council and be replaced in accordance with the provisions of 10.9.</p>	Jennifer Williams	Tracy Cochrane	<p>Page 8</p> <p>10.1. Are elected by the Members within their designated group. Designated groups are defined by geographical location or campus building.</p> <p>10.2. Are responsible for representing the Members within their designated group.</p> <p>10.3. Shall serve as liaison between Members and the Executive Board.</p> <p>10.4. Shall communicate to Members the deliberations and decisions of the Executive Board and all information from committees reporting at Council meetings.</p> <p>10.5. Shall encourage Members to attend and participate in meetings of the Association.</p> <p>10.6. Shall assist Members in the preparation of complaints and grievances.</p> <p>10.7. Shall notify the Gifts coordinator regarding the purchase of cards and gifts for their Members, and, in conjunction with the</p>	<p>It is the responsibility of the Council representatives to represent and engage their members. It is our belief that this cannot be adequately done if the council representative does not attend a minimum of 60% of regularly scheduled meetings.</p>

				<p>Gifts coordinator, distribute the same.</p> <p>10.8. Shall report Member changes in their designated groups to the Communications Officer.</p> <p>10.9. Should a council representative resign, the designate group shall hold an election for a replacement.</p> <p>10.10. Local representatives may hold their position in perpetuity until they either resign or their designate group chooses to hold another election.</p>	
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Theme of Motion:**Honorarium Requirement for Executive Board**

Motion #	Motion	Mover	Second	Reference	Rationale
BYL 1-24	<p>BIRT BYL 3.1 be amended by the insertion of:</p> <p>3.1. Upon completion of each year in office, <u>and attendance at a minimum of 60% of meetings of the Executive without excuse on behalf of the member certifying to illness, absence from the region, engagement in work or union business,</u> the following Officers of the Executive Board shall receive the following honorarium...</p>	Jennifer Williams	Tracy Cochrane	<p>Page 2</p> <p>3.1. Upon completion of each year in office, the following Officers of the Executive Board shall receive the following honorarium:</p> <p>3.1.1. President shall receive \$3,000.</p> <p>3.1.2. Vice-President Internal shall receive \$1,000.</p> <p>3.1.3. Vice-President External shall receive \$1,000.</p> <p>3.1.4. Treasurer shall receive \$1,000.</p> <p>3.1.5. Grievance Officer shall receive \$1,000.</p> <p>3.1.6. Chief Negotiator shall receive \$1,000.</p> <p>3.1.7. Communications Officer shall receive \$1,000.</p> <p>3.1.8 Equity, Anti-Racism, and Anti-Oppression Officer shall receive \$1000.</p> <p>3.1.9. Members at large shall each receive \$1,000.</p> <p>3.1.10. Past-President shall receive \$1,000</p>	<p>The honorarium is a small amount of money provided to the Executive for their time and service provided on a voluntary basis. It is the responsibility of the elected Executive to represent and engage their members, as well as conduct the business of the Association. It is our belief that this cannot be adequately done if the Executive members do not attend a minimum of 60% of regularly scheduled meetings.</p>

Theme of Motions:

General Housekeeping

Motion #	Motion	Mover	Second	Reference	Rationale
BYL 2-24	<p>BIRT BYL 5.2.1.5 be amended by the deletion of:</p> <p>Produce and distribute a newsletter at least once per academic term. The newsletter will include ongoing activities of the Association and upcoming events that impact Members. It may also have features including, but not limited to: social events, Member profiles, articles from OSSTF Provincial Office related to post- secondary education, and new Member lists. The newsletter will be available in electronic format, to be published on the Association’s website and all social media networks. The newsletter will be available in print format, upon request of any Members <i>or will be automatically sent to those Members who do not have electronic access at work.</i></p>	Jayne Eudemoni	Jennifer Williams	<p>Page 3</p> <p>5.2. Communications/Political Action Committee (CPAC)</p> <p>5.2.1. The Communications/Political Action Committee shall:</p> <p>5.2.1.1. Prepare and coordinate the production and distribution of Association related news as well as the development of the Association’s website and other social media sites. The Executive Board shall determine and communicate the guidelines regarding content produced by the Communications/Political Action Committee.</p> <p>5.2.1.2. Work with OSSTF to provide communications and resources to all levels of the Association regarding political action, lobbying and activism with respect to, but not limited to governments at all levels, political parties, labour organizations, community and education groups, and municipal/provincial elections.</p>	<p>The Association has no way to track which Members have electronic access at work, so this is not feasible. A print newsletter can still be provided upon request by a Member.</p>

				<p>5.2.1.3. Liaise with Executive Board, Council of Representatives, and other Association committees on issues of mutual concern.</p> <p>5.2.1.4. Liaise with OSSTF's Communications/Political Action Committee on matters of mutual concern relating to postsecondary education.</p> <p>5.2.1.5. Produce and distribute a newsletter at least once per academic term. The newsletter will include ongoing activities of the Association and upcoming events that impact Members. It may also have features including, but not limited to: social events, Member profiles, articles from OSSTF Provincial Office related to post-secondary education, and new Member lists. The newsletter will be available in electronic format, to be published on the Association's website and all social media networks. The newsletter will be available in print format, upon request of any Members or will be automatically sent to those Members who do</p>	
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				<p>not have electronic access at work.</p> <p>5.2.1.6. Maintain and update the Association's website and all social media networks that are used to provide outreach to Members with current information on a weekly basis.</p>	
BYL 3-24	<p>BIRT BYL 13.2.2 be replaced by substitution to read:</p> <p>13.2.2. "On-time" nominations shall be completed and submitted to the Elections Officer or to the Association Office. Nominations must be received no later than April 15th.</p>	Jayne Eudemoni	Jennifer Williams	<p>Page 8</p> <p>13.2.2. "On-time" nominations shall be completed and submitted either directly to the Elections Officer or to the Association Office in a confidential envelope. Nominations must be received no later than April 15th.</p>	<p>This is an update to reflect current practice. Nominations are submitted directly to the Association Office and/or the Elections Officer.</p>

Theme of Motion:

Online Voting

Motion #	Motion	Mover	Second	Reference	Rationale
BYL 4-24	BE IT RESOLVED that BYL 14.3 be amended by the addition of a new subsection that reads: "14.3.X When it is necessary to conduct a vote outside of any meeting, a secure online voting system shall be used. An online vote requires the following: 14.3.X.1 prior approval from the Executive Board; 14.3.X.2 a meeting of the Membership to present and discuss the motion(s); 14.3.X.3 a minimum of five (5) working days notice to Members of the upcoming vote; 14.3.X.4 a minimum of three (3) working days to conduct the vote; and 14.3.X.5 a minimum vote count of thirty percent (30%) of the Membership."	Keith Goulet	Lauren Bourdages	Page 10	Prior to COVID, language similar to this existed to allow for online voting. When we introduced virtual meeting language, we thought that this would eliminate the need for separate online votes. However, we have learned this is not true as we have had the need for it to vote on big issues like collective bargaining, job evaluation, and UPP.

				<p>14.3. Voting</p> <p>14.3.1. All in-person meeting votes may be conducted by a show of hands or by ballot vote, unless otherwise noted in the Constitution and Bylaws.</p> <p>14.3.2. All virtual meeting votes shall be done via anonymous vote and shall be deemed to be a ballot vote.</p> <p>14.3.3. Ratification Voting</p> <p>14.3.3.1. Notwithstanding 14.3.1 and 14.3.2, a ratification vote must be done by ballot vote.</p> <p>14.3.3.2. The outcome of a ratification vote shall be publicized as Pass or Fail without giving details that may hurt the position of the Association in future negotiation or cause upset among the Membership.</p> <p>14.3.3.3. The ballots cast in a ratification vote shall be destroyed one (1) week following the ratification vote unless the vote is contested. Ratification ballots cast in a vote that is contested will be destroyed only following a reasonable audit of the ballots that</p>	
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				<p>verifies the vote outcome.</p> <p>14.3.3.4. To contest a ratification vote, a member must submit in writing to the President their reasons for contesting the vote within seven (7) days of the vote. The President will present this to the Executive for evaluation and the decision of the Executive is final.</p>	
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Theme of Motion:

Virtual Meetings

Motion #	Motion	Mover	Second	Reference	Rationale
BYL 5-24	BE IT RESOLVED that BYL 14.2 be amended by the addition of a new subsection that reads: 14.2.x. The Executive Board shall designate a Moderator for each hybrid meeting who will ensure that the Chair acknowledges and takes questions from the members attending online an equal amount to the members attending in person	Lauren Bourdages	Keith Goulet	Page 10 14.2. Virtual Meetings 14.2.1. The Public Chat function shall be turned off for any meeting defined in Article A. 14.2.2. Notwithstanding Bylaw 14.2.1, the Public Chat function may be turned on for a meeting if, prior to that meeting, the Executive Board decides it may be turned on. 14.2.3. The Chair shall have the ability to mute any or all participants so that they can control who has assignment of the floor. 14.2.4. The use of video display shall be used to present motions and/or documents to the meeting participants. 14.2.5. Upon the Call to Order, the Chair shall: 14.2.5.1. notify those in attendance whether the virtual meeting will be recorded and if so, the purpose of recording it; 14.2.5.2. notify those in attendance the procedure of how to seek recognition of the floor.	This will allow the Chair to only have to worry about interacting with one online member and will free up some of their attention to better control the flow of each meeting. It will also ensure that members attending a meeting online know who they can contact during a meeting with any concerns.